

Details of vacancies

Position: Full-time professor

Closing date: 2 November 2018

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The University of Ibagué is a private, higher education institution, organized as a corporation of common utility, not-for-profit organization, created on 27 August 1980 as University Corporation of Ibagué, *coruniversitaria*. The institution has recognized legal personality by means of Resolution No. 1867 of 1981, issued by the Ministry of National Education. By Resolution No. 3304 of 17 December 2003 was awarded the recognition as a University. Subsequently, by Resolution No.6701 of 2 November 2007, the Ministry of National Education ratified the statutory reform of the University of Ibagué. Currently, the President and legal representative of the University, is Mr. Hans-Peter Knudsen. The university's mission is to promote the comprehensive growth of leaders and entrepreneurs with solid scientific, professional and ingrained ethical principles; committed to social, cultural and economic development in the region. The University encourages all leaders in vocational training, without distinction of race, nationality, or gender. This training should ensure the integral development of the human being and contribute to the beneficial usage of the natural resources of the region and general welfare of the community. The president envisions the University of Ibagué, as a qualified university at national and international level, as well as leading at a regional level, in the pursuit of academic excellence for the progress and development of the community.

The faculty of Law and Political Science at the University of Ibagué since 1995 has been dedicated to training students to serve global justice, to citizens and society in a comprehensive manner, supported by a highly experienced and multidisciplinary staff. The faculty has a suitable physical infrastructure, equipped with modern technological tools and national and international student exchange programs, subsequently creating leaders, researchers and lawyers in the public and private sectors.

The program of Law at the University of Ibagué was created by the Accord 024 on September 20, 1994 approved by the Superior board of the University of Ibagué, supported by a legal team. They began this work on January 30, 1995 with main objective to provide legal training of quality graduates in the region.

In 2010 the program was consolidated academically and administratively. Therefore, it was submitted by university leaders to fulfill the self-assessment process to achieve accreditation. In carrying out this process, the "Guidelines for CNA accreditation" (2006) were used. the Program Management led the process with the participation of the teaching and administrative staff, by encouraging broad participation of the academic community, students, alumni and the productive sector. This process ended in November 2012, and as

a result, a four-year high-quality accreditation was obtained in January 29, 2014, issued by the National Ministry of Education in a legal ruling (1256). Due to the successful efforts, the MEN renewed the accreditation program for another 4 years, under the legal ruling No. 6375, in effect 12 April 2018.

Details of the work

Job title: Full-time professor, lawyer with a PhD or masters in the field, or in fields related to the legal science.

Faculty: Law and Political Science
Program /academic field: Law Program

Purpose of the job:

To promote and encourage research in the field of labor law.

Main responsibilities (approximately % of time)

The professor will have three (3) courses corresponding to minimum, thirty percent (30%) of the load. A fifty percent (50%) corresponding to research and a twenty percent (20%) remaining in work of academic administration such as committees, coordination and participation in working groups.

Knowledge, skills and experience needed for the job

Required profile:

Labor lawyer with doctorate or masters in the field, or in fields related to law science in the field or in fields related to the legal science.

Essential experience:

- University professor full time for at least one year.
- Accredited research experience (demonstrable through publications in journals of recognized scientific level or research products).
- Demonstrate a minimum level of B2 in English (according to the Common European Framework).

Expected experience:

- University professor full time longer than two (2) years.
- Publications in Scopus and Web of Science in a second language.
- Publications in books of wide national circulation.